



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
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**APPOINTMENT TO CESO RANKS OF
CAREER SERVICE EXECUTIVE ELIGIBLES
(CSEEs), WHO ARE PRESIDENTIAL
APPOINTEES OCCUPYING CAREER
EXECUTIVE SERVICE (CES) POSITIONS**

X-----X

Resolution No. 637

WHEREAS, Presidential Decree No. 1 dated September 24, 1972, created the Career Executive Service Board (CESB) to serve as the governing body of the Career Executive Service (CES) and mandated it to promulgate rules, standards, and procedures on the selection, classification, compensation and career development of members of the CES;

WHEREAS, the afore-quoted law likewise provides that “a person who meets such managerial experience and other requirements and passes examinations, as may be prescribed by the Board, shall be included in the register of career executive eligibles and upon appointment to appropriate class in the Career Executive Service, become an active member of the service” and that “the appointment to appropriate classes in the Career Executive Service shall be made by the President from a list of career executive eligibles recommended by the Board. Such appointments shall be made on the basis of ranks;”

WHEREAS, Section 7, Chapter 2, Sub-Title A, Title I, Book V of Executive Order No. 292 provides that positions in the CES shall include the following: Undersecretary, Assistant Secretary, Bureau Director, Assistant Bureau Director, Regional Director, Assistant Regional Director, Chief of Department Service and other officers of equivalent rank, as may be identified by the Career Executive Service Board, all of whom are appointed by the President;

WHEREAS, both the CESB and the Civil Service Commission (CSC) adopted separate examination systems for the third level, the former through a four-stage CES eligibility examination process namely: Management Aptitude Test-Battery; Assessment Center of Managerial Capability and Competence; Interview by a Member of the CES Board; and, Validation of Performance On-The-Job and the latter through a two (2) phase Career Service Executive (CSE) Eligibility examination process, namely: Written Examination; and 2.) Panel Interview;

WHEREAS, there is a high level of comparability between the two-phased Career Service Executive Examination (CSEE) adopted by the Civil Service Commission (CSC), namely: 1.) Written Examination; and 2.) Panel Interview, and the two stages of the four-stage CES eligibility examination, namely: the Management Aptitude Test-Battery (MATB) and Interview by a member of the CES Board as to content and level of difficulty;

WHEREAS, both the CSC and the CESB through Joint Resolution No. 1 (Implementation of the Unified Third Level Examination System) dated July 29, 2005 adopted a four-stage Career Executive Officer (CEO) eligibility examination process, namely: Written Examination, Assessment Center, Performance Validation, and the Interview phase, which will only apply to applicants, who did not meet a particular grade in a Written Examination and the Assessment Center;

WHEREAS, despite the unification of the two (2) third level examination systems, the CES and the CSE eligibilities continue to be considered as third level eligibilities which are appropriate for appointment to third level positions in the government;

WHEREAS, it has been noted that while CES eligibles, who are presidential appointees occupying CES positions, may be recommended by the Board for appointment to CESO ranks by the President, the same opportunity is not available for similarly situated CSE eligibles;

WHEREAS, Career Service Executive (CSE) eligibles appointed by the President to CES positions are clamoring for them to be conferred the CESO rank;

WHEREAS, there is no compelling reason why CSE eligibles should not be appointed to CESO ranks; provided they meet the qualifications required for said appointment;

NOW THEREFORE, foregoing premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED** to recommend to the President the appointment to Career Executive Service Officer (CESO) ranks of Career Service Executive Eligibles (CSEEs), who are presidential appointees occupying Career Executive Service (CES) positions provided the following conditions are met:

- 1.) The two-phased Career Service Executive Examination (CSEE), namely: a.) Written Examination; and b.) Panel Interview taken and passed by the Career Service Executive (CSE) eligibles shall be accredited as equivalent to the two (2) of the four (4) stage Career Executive Service (CES) eligibility examination process under CESB Resolution No. 459 s. 2002 dated October 8, 2002 (The Revised Policy on CES Eligibility), namely: a.) Management Aptitude Test-Battery (MATB); and, b.) Board Interview;
- 2.) The CSE eligibles shall be required to complete the remaining two (2) stages of the four-stage CES eligibility examination process (CESB Resolution No.

459 s. 2002), namely: a.) Assessment Center; and, 2.) Performance Validation Stages and eventually be conferred CES eligibility by the Board.

The payment of the Assessment Center cost shall be in accordance with CESB Resolution No. 518 dated November 25, 2003 (Revised Policy on the Assessment Center Cost)

- 3.) The recommendees must be presidential appointees;
- 4.) The position occupied by the recommendees must be classified as part of the CES; and,
- 5.) The recommendees must comply with the requirements prescribed by the Board under CESB Resolution No. 453 s. 2002) (The Revised Policy on Original and Promotional Appointment to CESO Ranks).

RESOLVED FURTHER, that the Board shall request the Civil Service Commission (CSC) to provide a complete list of CSE eligibles;

RESOLVED FURTHERMORE, that a copy of this resolution be furnished the CSC and the Office of the President;

RESOLVED FINALLY, that this resolution shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation in the Philippines.

APPROVED this 13th day of June 2006 in Quezon City Philippines.

signed
KARINA CONSTANTINO-DAVID
Chairperson

BERNARDO P. ABESAMIS
Member

signed
GODOFREDO C. DE GUZMAN
Member

signed
MARIA PAZ W. FORONDA
Member

signed
ELMOR D. JURIDICO
Member

signed
ANTONIO D. KALAW JR.
Member

signed
JAIRUS D. PAGUNTALAN
Member

CARINA S. VALERA
Member

Attested by:

signed
BETTINA MARGARITA S. LAYUGAN
Acting Board Secretary